

EmployAbility Service Kilkenny/Carlow

Supporting people with varying
abilities to secure and maintain
employment

EmployAbility Service Kilkenny:
Unit 1, 3rd Floor, Desert House,
New Street, Kilkenny.
Ph: 056 7763903

EmployAbility Service Carlow:
Lower Pollerton Road, Carlow.
Ph: 059 9135564

Text: 086 4659580
Email: kasesmail@eircom.net
Web Page: www.kcases.ie

Benefits to the Employer:

- A professional service with no recruitment or advertising fee.
- Access to committed labour pool
- Effective solutions for your staffing needs.
- Promotes your company as an equal opportunities employer which can result in increased customer loyalty.
- Improves staff morale, commitment and enhances teamwork.
- Professional advisory and support to employer for integration or retention of disabled employees.
- Access to information on financial incentives available.

Benefits to Participants:

- Assistance in the identification of skills and career options.
- A free and professional service to support you in your search for employment.
- Working towards inclusion in the open labour market and social integration.
- Employability Service helps to instil a sense of self-worth, confidence and well-being in the job seeker.

"We have been working with K/C.A.S.E.S. for the last year and are very impressed with the professional manner in which they operate, giving people who would otherwise be unemployed a chance in the workplace with support second to none."

McCreery Contract Cleaning

Further Information

If you would like to find out more about the Employability Service, or would like to avail of this service, either as a jobseeker or an employer, please complete this form, detach it and send it to the address below.

Name _____

Address _____

Phone _____

I am: Jobseeker

An Employer (Please tick)

DETACH AND RETURN TO:

KCASES,
Unit 1, 3rd Floor,
Desart House,
New Street,
Kilkenny.
Ph: 056 7763903

KCASES,
Lower Pollerton Road,
Carlow.
Ph: 059 9135564

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What is **EmployAbility** Service?

Employability Service is an initiative that works to assist those with a disability/illness or those deemed to need extra support to search for employment within the open labour market

It is a free and confidential service, available to employers, employees and job seekers.

EmployAbility Service opens doors to mainstream employment

It aids people who are job ready to secure and maintain employment while also ensuring that they are being successfully integrated into the workforce.

Who can avail of **EmployAbility** Service?

Those over the age of 18 who genuinely require the initial support of a Job Coach to obtain employment in the open market. Employability Service is also available to those who are currently in paid employment and need our support to maintain their role. This is open to both the employer and the employee.

"K/C.A.S.E.S. gave me support and helped to build up my confidence. They assisted me in obtaining a work placement with a local employer. The job coach provided both my employer and myself with excellent on the job support. I now have the confidence required to work independently in the work place."

D.K., Service User

How does **EmployAbility** Service Work?

PARTICIPANTS

- It is a free, confidential, recruitment service.
- Provides you with a Job Coach to assist you in exploring:
 - Career Options
 - Curriculum Vitae Preparation
 - Work Experience
 - Interview Preparation
 - Suitable Vacancies
- In many cases, the Job Coach will speak to employers regarding employment issues and often act as an intermediary on behalf of the job seeker.
- Once a position is secured, support continues on an ongoing basis depending on the requirement needed. Natural supports are also put in place to assist you to work independently.

"K/C.A.S.E.S. has gone to great lengths to assist me in getting a job in St. Canice's Credit Union as a Telephonist. They have offered a lot of support both to me and my employer in helping me to keep this job. I now see myself as a valuable staff member of St. Canice's Credit Union."

R.N., Service User

How does **EmployAbility** Service Work?

EMPLOYER

- Assess your recruitment needs.
- Assist in the sourcing of suitable employees to fill your position.
- Match your needs as an employer with the skills, knowledge and experience of suitable job seekers.
- Aid with the integration of your new employee into the workplace and onto your staff team.
- Provide support where necessary, with induction, on the job training, evaluation and monitoring.
- Provide you with advice and information on relevant grants and schemes.

"We engaged with K/C.A.S.E.S. when we were considering employing a part-time telephonist. Our experience has been very positive in terms of the professionalism of the K/C.A.S.E.S. employees, their level of initial and ongoing support and their genuine interest in making the experience a good one for the worker and the employing organisation."

St. Canice's Credit Union